

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING MINUTES
SEPTEMBER 26, 2022

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Record & Herald News

FLAG SALUTE

ROLL CALL

Members Present – Joe Giammarella, Laura Vargas, Jairo Rodriguez, Mark Salemi, Shannon Marren-(via Zoom)
Members Absent – Glen Grimes, MaryAnn Perro, David Amanullah, Christine Tiseo
Also Present - Michele Pillari, Paul Murphy, Adam Weiss

PRESENTATION: The Board recognized Damian Casado, BG student, for winning the Local, County and State Americanism Essay Contest sponsored by the Women's Auxiliary Unit of the American Legion.

PUBLIC HEARING-AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

No one wished to be heard.

223-60- APPROVAL OF MINUTES

Motion by VARGAS Seconded by RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the August 15, 2022 workshop and the August 29, 2022 regular meetings.

Roll Call: 5 YES

SUPERINTENDENT'S REPORT

We had a great opening to our school year districtwide. Thank you to all teachers, administrators, staff, parents and community members for their assistance in transitioning to this new school year. Our PreK students enjoyed a visit from our mascot PAWS as they are settling into routines. CO Back To School Night is tomorrow evening. We look forward to welcoming all of our parents into the school building. CO was presented with a new Buddy Bench through the generosity of the NJEA, local WPEA and our local Stigma Free organization. We are grateful for the collaboration and support from our colleagues and community partnerships. Thank you to all of our HSAs for providing Welcome Back Breakfasts. We are so appreciative for all they do for us. Mustang Academy and Bear's Den will begin next week. We are looking forward to getting these afterschool programs up and running. There have been some questions relative to the revised, mandated Health Curriculum. Please know that there be a form for parents to complete prior to the teaching of the lessons. This form will provide the parents with ample notice of implementation as well as provide the parents with the opportunity to opt out if so desired. Please make sure you are checking each school's webpage for the most up to date information as well as make sure your individual parent portal information is up to date and accurate.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Murphy stated that all of the boilers have been replaced in all schools. He also stated that the advertisement has been posted for new bids for the work on Magic Years. The bid opening will be October 18th.

CONSENT AGENDA ITEMS

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by VARGAS Seconded by RODRIGUEZ to accept the recommendation of the Superintendent to approve the following consent agenda numbers 223-61 through 223-68.

Roll Call: 5 YES

223-61 - APPROVAL OF BILL LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$555,413.81, approved by finance committee chairperson, Jairo Rodriguez.

<u>Bill List No.</u>	<u>Amount</u>
#63	\$517,583.47
#L71	\$ 37,830.34

223-62 APPROVAL OF MATERNITY/FAMILY LEAVE – D. DAVIDSON

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve maternity/family leave for Dana Davidson, under the Federal Family Leave Act, from February 6, 2023-March 28, 2023, using accumulated sick days. After that, leave will be taken under the NJ Family Leave Act, from March 29, 2023-June 27, 2023. Expected return to work, September 2023.

223-63 - APPROVAL OF MATERNITY/FAMILY LEAVE – S. FARSAKH

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve maternity/family leave for Shafeeka Farsakh, under the Federal Family Leave Act, from November 16, 2022-January 20, 2023, using accumulated sick days. After that, leave will be taken under the NJ Family Leave Act, from January 21, 2023-April 21, 2023. Expected return to work, April 24, 2023.

223-64 - APPROVAL OF MATERNITY/FAMILY LEAVE – G. SERRANO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve maternity/family leave for Gina Serrano, under the Federal Family Leave Act, from March 13, 2023-June 9, 2023, using accumulated sick days. Expected return to work, June 12, 2023.

223-65 - RATIFY APPROVAL OF FAMILY LEAVE – E. DELRIO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve Federal Family Leave for Elizabeth DelRio, lunch aide, from 9/16/22-TBD, maximum of 12 weeks.

223-66 - RESCIND APPOINTMENT – G. FURNISS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to rescind the appointment of Gillian Furniss, leave replacement art teacher, previously approved at the 8/29/22 meeting.

223-67 - RESCIND APPOINTMENT – M. DUARTE

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to rescind the appointment of Mary Duarte, Pre-K lunch aide, previously approved at the 8/29/22 meeting.

223-68 - ACCEPTANCE OF RESIGNATION – E. GAVIERES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to accept the resignation of Eunice Gavieres, school psychologist, effective September 26, 2022.

REGULAR AGENDA ITEMS

The following items will be voted on by separate motion for each item.

223-69 - APPROVAL OF STAFF STIPENDS

Motion by VARGAS, Seconded by RODRIGUEZ.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve stipend payments for the 2022-2023 school year in accordance with current WPEA contract:

Roll Call: 5 YES

ACTIVITY	SCHOOL	STAFF MEMBER	AMOUNT
Breakfast Duty	BG	Donna Farraye	\$800
Bus Duty	CO	Michelle Cardillo	\$1,550
Bus Duty	CO	Alyssa Cuntrera – PM Only	\$775

223-70 -APPOINTMENT OF LUNCH AIDES FOR THE 2022-2023 SCHOOL YEAR

Motion by SALEMI, Seconded by RODRIGUEZ.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of new lunch aides for the 2022-2023 school year as follows:

Roll Call: 5 YES

Last Name	First Name	School	Salary and Hours
Phillips	Wanda	PreK – CO	\$18.00-2 hrs. per day not to exceed 10/wk.
Hernandez	Yolaida	PreK – School 1	\$18.00-2 hrs. per day not to exceed 10/wk.
Kocak	Fatma	PreK – CO	\$18.00-2 hrs. per day not to exceed 10/wk.
Natusch	Danielle	PreK – CO	\$18.00-2 hrs. per day not to exceed 10/wk.
Yaren	Filiz	PreK – CO	\$18.00-2 hrs. per day not to exceed 10/wk.

223-71 -APPROVAL TEMPORARY ASSIGNMENT CHANGE – T. HAJBI

Motion by VARGAS, Seconded by RODRIGUEZ.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the temporary assignment change of Tami Fauz-Hajbi, from lunch aide to PT aide medical leave replacement, at CO, at \$25/hr, not to exceed 27.5 hrs. per week, no benefits, effective September 27, 2022-November 9, 2022. Return to position of lunch aide, November 14, 2022.

Roll Call: 5 YES

223-72 - APPROVAL OF HIRE –PT AIDE – C. AGNES

Motion by RODRIGUEZ, Seconded by SALEMI.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Christopher Agnes, as a part time aide at CO, for the 2022-2023 school year, at a rate of \$25/hr., not to exceed 27.5 hours per week, no benefits. Effective pending receipt of proper paperwork.

Roll Call: 5 YES

223-73 - APPROVAL OF MEMORIAL SCHOOL'S MUSTANG ACADEMY STIPENDS

Motion by: VARGAS Seconded by: RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve staff to run Memorial School's Mustang Academies, at \$40/hr., as follows:

Roll Call: 5 YES

ACTIVITY	ADVISOR	HOURS PER WEEK	DATES OF PROGRAM
Art Club	Donna Farrell	4	10/3/22-11/17/22
Book Club	Jenna Moore	1	10/3/22-11/17/22
Be Sporty	Kim Maier & Alyxx Magine	4	10/3/22-11/17/22
Weight/Nutrition	Christina McGarrity & Terri Carbonelli	4	10/3/22-11/17/22
Berkeley	Katie Williams	1	10/3/22-11/17/22
Debate Team	Brittney Brickner	4	10/3/22-11/17/22

Facts & Snacks	Christina Scillieri	4	10/3/22-11/17/22
Music Club	Eric Schaefer	4	10/3/22-11/17/22

223-74 -APPROVAL OF BEATRICE GILMORE SCHOOL'S BEAR DEN ACADEMY STIPENDS

Motion by: VARGAS Seconded by: SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve staff to run Beatrice Gilmore School's Bear Den Academies, at \$40/hr., as follows:

Roll Call: 5 YES

ACTIVITY	ADVISOR	HOURS PER WEEK	DATES OF PROGRAM
Be Artsy (Cinema Club)	Gateano Pomante & RoseMary Scarpa	4	10/3/22-11/17/22
Be Crafty (Art Club)	Pam Yesenosky	4	10/3/22-11/17/22
Be Smart (Facts & Snacks)	Lisa McDowall	4	10/3/22-11/17/22
Be Musical	Danielle Maldonado	1	10/3/22-11/17/22

223-75 - PERSONNEL CHARGED TO 2023 ESEA GRANT

Motion by: VARGAS Seconded by: SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve charging the following staff members' salaries and pension/FICA benefits to the 2023 ESEA grant:

Title I-A

SCHOOL	EMPLOYEE	TOTAL SALARY	AMOUNT CHARGED TO TITLE I	% OF SALARY CHARGED TO TITLE I
BG	Michele Herrmann	\$84,620	\$52,036	61%
BG	Stacey Perry	\$71,170	\$43,765	61%
CO	Amy Kivlehan	\$95,620	\$35,600	37%
CO	Michele Skrbic	\$92,072	\$34,279	37%
CO	Nicole Webb	\$82,820	\$30,835	37%
Memorial	Karen Criscione	\$96,620	\$50,949	53%
Memorial	Dustin Walters	\$67,980	\$35,846	53%
	Totals	\$590,902	\$283,310	3.40 FTE
Title I SIA				
SCHOOL	EMPLOYEE	TOTAL SALARY	AMOUNT CHARGED TO TITLE I-SIA	% OF SALARY CHARGED TO TITLE I-SIA
BG & Memorial	Krystina Reilly	\$95,000	\$39,334	42%

Title II A

SCHOOL	EMPLOYEE	TOTAL SALARY	AMOUNT CHARGED TO TITLE II A	% OF SALARY CHARGED TO TITLE II A
BG & Memorial	Suzanne Socha	\$105,000	\$36,454	35%

Roll Call: 5 YES

223-76 – APPROVAL OF REVISED SUBSTITUTE RATES

Motion by: VARGAS Seconded by: RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve revision of the substitute teacher salaries for the 2022-2023 school year as follows, effective 9/27/2022:

- Daily per diem Substitute Teachers: from \$100 per diem to \$125 per diem
- Daily per diem Substitute Aide \$80 – no change
- Daily per diem Substitute Nurses: \$175 – no change

- Long term Substitute Teachers (more than 10 consecutive days) from \$110 per diem to \$130 per diem
- Long term Substitute Teachers Highly Qualified Fully Certificated: from \$120-\$175 (range) to \$150-\$175 (range)
- Substitute Custodians no Black Seal \$20/hr.-no change
- Substitute Custodian w/ Black Seal \$22/hr.-no change

Roll Call: 5 YES

223-16A – REVISION OF RESOLUTION 223-73 – MUSTANG ACAMEDMY STIPENDS

Motion by: VARGAS Seconded by: RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to revise 223-73, approve staff to run Memorial School's Mustang Academies, at \$40/hr., as follows:

ACTIVITY	ADVISOR	HOURS PER WEEK	DATES OF PROGRAM
Be Sporty	Alyxx Magine & Kimberlee Bertino	4	10/3/22-11/17/22

Roll Call: 5 YES

223-17A -APPROVAL OF BEATRICE GILMORE SCHOOL'S BEAR DEN ACADEMY STIPENDS

Motion by: VARGAS Seconded by: RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve staff to run Beatrice Gilmore School's Bear Den Academies, at \$40/hr., as follows:

ACTIVITY	ADVISOR	HOURS PER WEEK	DATES OF PROGRAM
Be Crafty (Art Club)	Charlene Nyenhuis	4	10/3/22-11/17/22
Be Sporty	Kim Maier, Christopher Melton & Tina Masefield	4	10/3/22-11/17/22

Roll Call: 5 YES

EDUCATION:

223-77 - APPROVAL OF 2022-2023 DISTRICT & BOARD GOALS

Motion by VARGAS Seconded by RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the District and Board Goals for the 2022-2023 school year, as attached.

Roll Call: 5 YES

FINANCE:

223-78- APPROVAL OF CONTRACT – NRESC – SUBSTITUTE TEACHERS

Motion by SALEMI Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with Northern Educational Services Commission, to provide the district with substitute teachers, on an as need basis, at an annual cost of \$10,864.00.

Roll Call: 5 YES

223-79 -APPROVAL OF CONTRACT – PROCARE/BLAZERWORKS – SCHOOL PSYCHOLOGIST

Motion by VARGAS Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with ProCare/Blazerworks, to provide the district with a school psychologist, at a rate of \$95/hr., effective 9/27/22-6/22/23.

Roll Call: 5 YES

223-80-RESOLUTION OF THE WOODLAND PARK BOARD OF EDUCATION FOR STABILIZATION AID APPLICATION

Motion by VARGAS, Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the application for Stabilization Aid from the NJ Department of Education, in the amount of \$101,569, for the purposes set forth in the grant application, which is attached hereto. The Superintendent, Business Administrator, or their designee is hereby authorized to take all action necessary to apply for and receive the grant award. This grant application has been submitted to assist the district meet high costs for student transportation while absorbing a decrease in state aid for 2022-2023 school year without altering the high-quality programs provided to its students.

CERTIFICATION

We the undersigned members of the Woodland Park Board of Education do hereby certify that the foregoing is a true copy of a resolution duly adopted at the Board of Education regular action meeting held on the 26th day of September 2022.

Roll Call: 5 YES

223-81 - ACCEPTANCE OF GRANT – BURLINGTON STORES

Motion by VARGAS, Seconded by SALEMI.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept grant from Burlington Stores/Adopt a Classroom program, in the amount of \$5,000, for school supplies at Beatrice Gilmore School.

Roll Call: 5 YES

BUILDINGS& GROUNDS:

223-82 - APPROVAL OF TOILET ROOM FACILITIES WAIVER 2022-2023

Motion by RODRIGUEZ Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms for the 2022-2023 school year.

Roll Call: 5 YES

PUBLIC HEARING

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Karen Criscione – WPEA President

Mrs. Criscione had a question regarding resolution 223-78. She asked if the amount of that contract was used to pay for substitutes for our district and if so, is the amount per diem higher than the \$125 that we pay. She stated if it is that could be why we are having a hard time finding substitutes. Dr. Pillar responded that the amount is for their services, in finding, vetting and giving us access to their list of substitutes. When a substitute is used, we pay them the \$125 per diem.

Parent of WP student – This parent asked if there was going to be a discussion about the new health curriculum. Mr. Weiss stated that earlier in the meeting the Superintendent stated that parents will be given the option to have their child opt out of certain parts of the new state mandated curriculum.

ADJOURNMENT

Motion to adjourn at 7:36 p.m. by VARGAS, Seconded by RODRIGUEZ

Voice Vote: 5 YES